

The Power of the Pipeline

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HCZ's Cradle-to-Career Theory of Action (TOA)

Our approach to reach the ultimate goal of college, career, and life readiness for all scholars

SUPPORTING SCHOLARS AND THEIR FAMILIES IN HARLEM

Enabling college, career, and life readiness

Best-in-class pre-K-12 academics, Enrichments, and SEL
(e.g., Gems, Promise Academy, Peacemakers)

College attainment support
(e.g., CSO)

Career exploration support
(e.g., WB Employment + Entrepreneurship, CSO)

Building wealth for scholars

Direct investment in scholars and their families
(e.g., Youth Opportunity Fund, CSAs)

Financial education
(e.g., WB Financial Inclusion, Financial Education)

Promoting health and wellness

Holistic health services and supports
(e.g., Social Services, PA Social Work)

Health and nutrition education
(e.g., Healthy Harlem)

Engaging parents, caregivers, and our community

Early childhood supports
(e.g., Baby College, GRADS)

Community benefits and access
(e.g., housing, job security)

Safe community spaces
(e.g., Armory, Community Pride)

Local and national work inform each other

CREATING ENVIRONMENT FOR SYSTEMS CHANGE

Building strong ecosystem of place-based field actors

Technical assistance & field building
(e.g., PI, WJWI, WB National)

Advocating for change and empowering communities

Policy influence
(e.g., Local, State, and National policy)

LONG-TERM OUTCOMES

Scholars are **academically prepared** for post-secondary success and exposed to resources that help them chart a future in college and beyond

Scholars have **financial assets and education required** to meaningfully **build wealth** over the course of their lives

Scholars have **improved health outcomes**, ensuring they have the mental, emotional, and physical tools for resilience

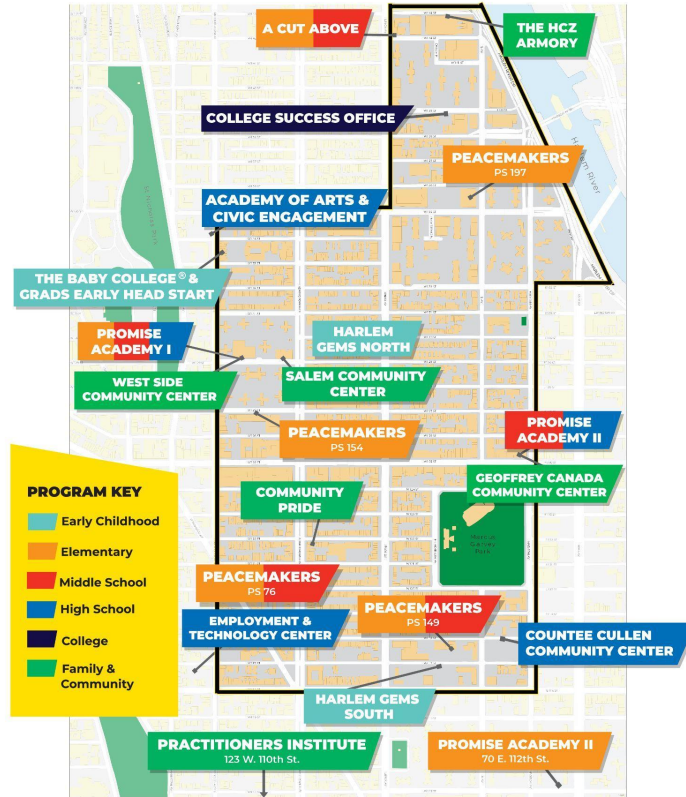
Scholars have **access to supportive environments** with well-resourced and prepared caregivers and community members to support their development

Youth are thriving due to a **robust network of well-resourced and prepared cradle-to-career practitioners and other field actors**



ULTIMATE GOAL

Harlem Children's Zone works **to connect one million youth to pathways for social and economic mobility and break the cycle of intergenerational poverty** in Harlem and beyond by providing cradle-to-career services that ensure scholars have the **individual and environmental success factors** to become **college, career, and life ready**



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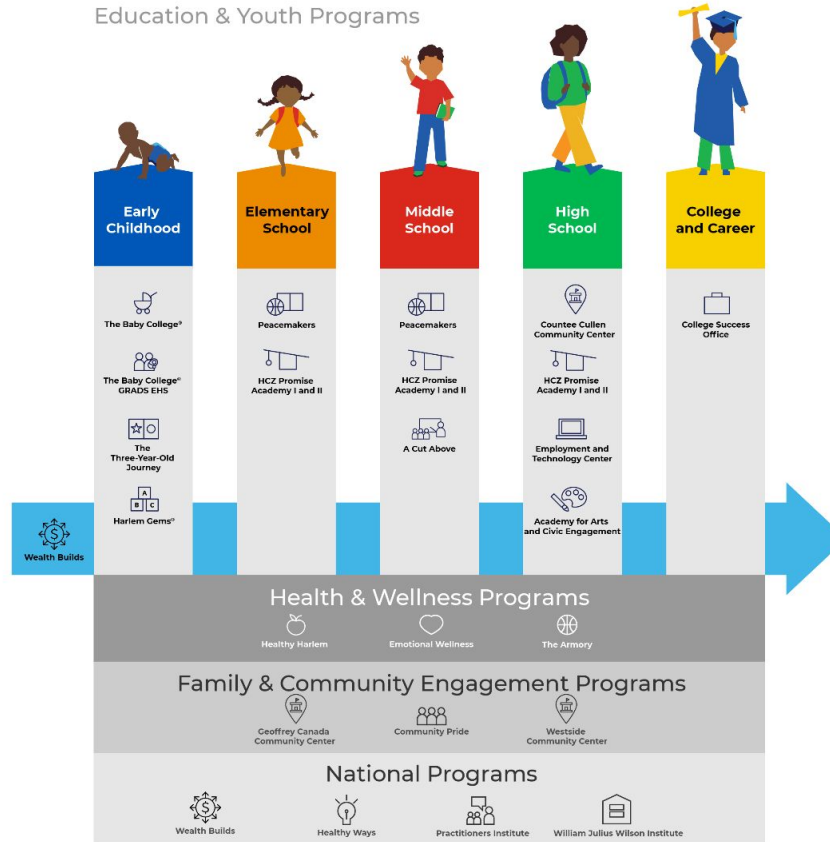
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Education & Youth Programs



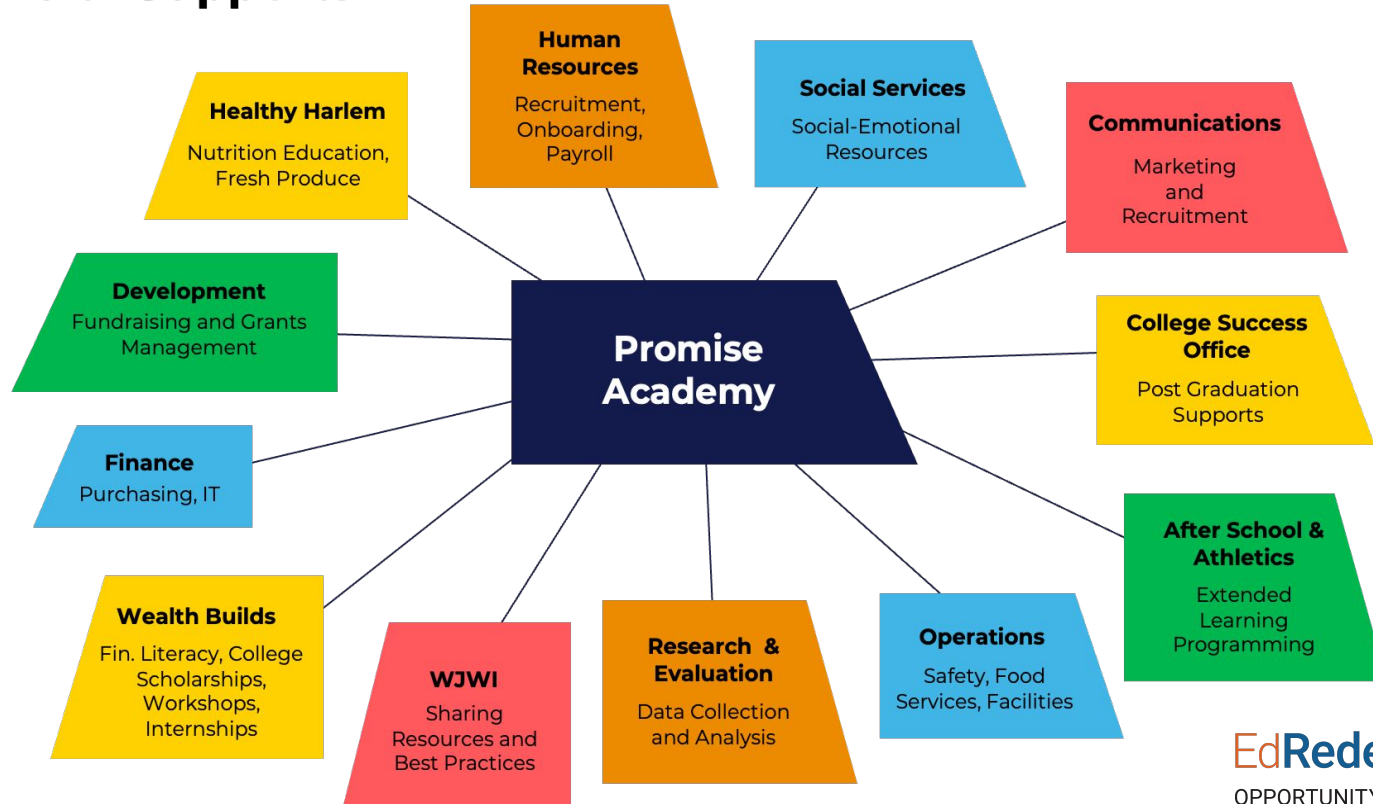
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Zone of Supports



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The Hub of Innovation and Results for the Field

HCZ is breaking the cycle of intergenerational poverty through research-driven, community-tested strategies and supports, backed by a generation of evidence.

HCZ IMPACT AT A GLANCE

22,000+

Youth & families served annually at an avg cost of ~**\$3,700 per participant**¹

8,000+

The Baby College graduates

~1,800

College graduates since 2011

97%

of 12th graders admitted to college

Promise Academy Charter Schools **closed the Black-white achievement gap**²

Three

federal initiatives modeled after our innovative approach

~\$2.5Bn+

in federal funding for 250+ communities across U.S.

Sources: (1) Excludes Promise Academy charter day school average cost of ~\$21,000/child; (2) Fryer R, Dobbie W. Are High-Quality Schools Enough to Increase Achievement Among the Poor? Evidence from the Harlem Children's Zone. American Economic Journal: Applied Economics. November 2010