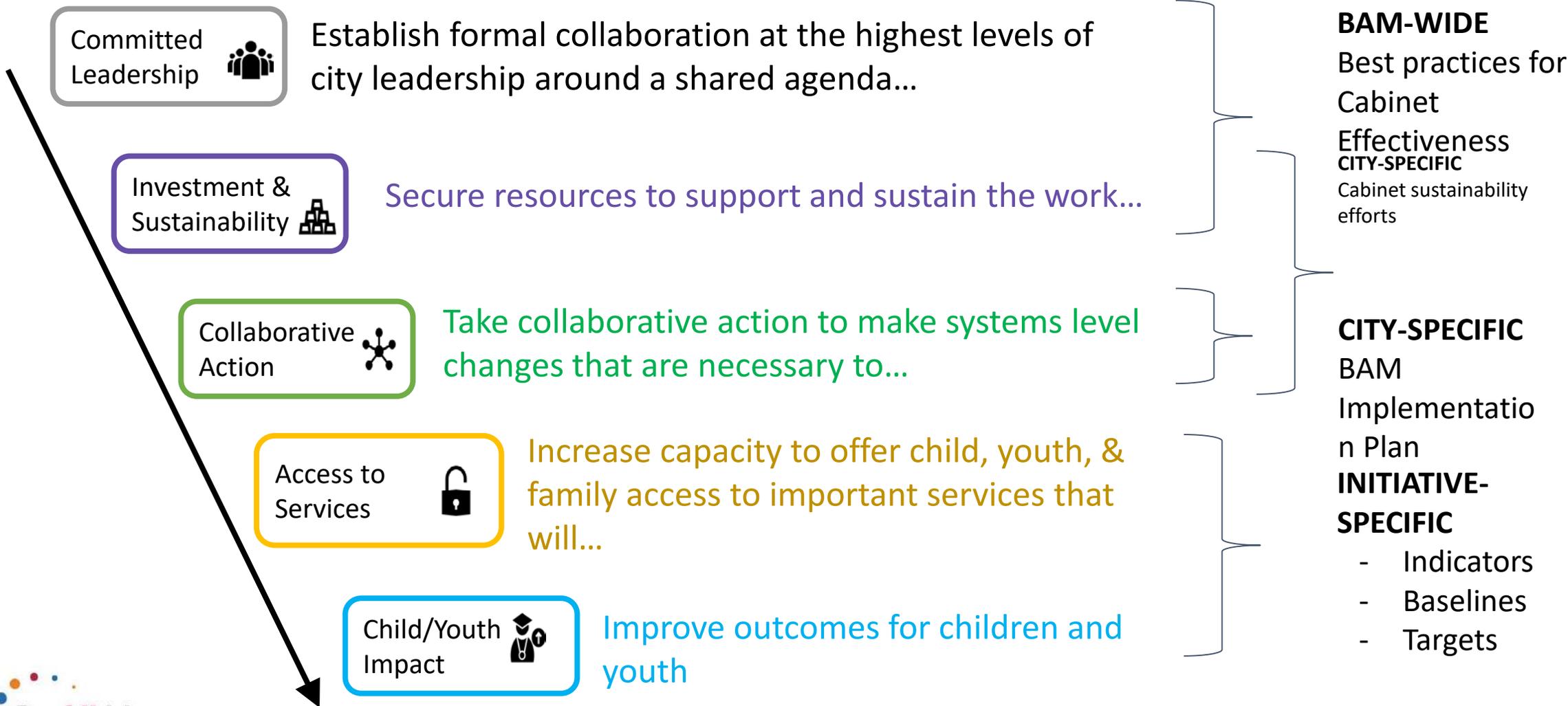# Latest Learnings from the Lab

Speakers: *Lynne Sacks, Associate Director of Programs and Research, Education Redesign Lab, & Lyndsay Pinkus, HGSE Ed.L.D. student, Lead Data Consultant, Education Redesign Lab*

Measures of Success Framework

WHAT IS SUCCESS?

Committed Leadership — Establish formal collaboration at the highest levels of city leadership around a shared agenda…

Investment & Sustainability — Secure resources to support and sustain the work…

Collaborative Action — Take collaborative action to make systems level changes that are necessary to…

Access to Services — Increase capacity to offer child, youth, & family access to important services that will…

Child/Youth Impact — Improve outcomes for children and youth

BAM-WIDE Best practices for Cabinet Effectiveness
CITY-SPECIFIC Cabinet sustainability efforts

CITY-SPECIFIC BAM Implementation Plan
INITIATIVE-SPECIFIC
- Indicators
- Baselines
- Targets

Qualifiable with evidence

Quantifiable with numbers

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November 2017 Convening

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Characteristics of effective cabinets

▶ Consist of **decision-makers and executives**

▶ Have **a common, defined vision** for the work and a process for making decisions

▶ Use meetings to make cross-agency decisions, share progress & plan next steps

▶ Make full use of all members by **defining responsibilities and roles**

▶ Meet **regularly** (monthly or bi-monthly)

▶ Carry the **work forward between meetings** via working groups or small teams

▶ Have a **consultant/facilitator who has the confidence** of the mayor & cabinet

▶ Develop a plan for **backbone support post-BAM**

▶ Move towards **deeper integration** through data-sharing and funding changes

▶ Reflect the makeup of the **larger community**

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Successful funding strategies

▶ Utilize a **multi-pronged plan** that includes private and public funding as well as short- and long-term strategies

▶ Leverage the **mayor's leadership** to identify and secure resources from external sources, create new revenue streams, and develop long-term funding strategies

▶ **Repurpose existing staff** to implement a more impactful approach to serving children

▶ **Reallocate existing funding** to match spending with city priorities

▶ Develop new ways to **share funding across agencies** to address common goals

▶ Capitalize on **state and federal funding opportunities**

Characteristics of effective initiatives

▸ **Aligned with the cabinet's shared vision** for a comprehensive agenda for children

▸ Meet an **identified need** in the community

▸ **Data-driven** in design, implementation, and management

▸ **Systemic or building towards being systemic** (available to all children, central coordination, data collection and integration)

▸ **High quality** (such as staffing qualifications and ratios, amount of time)

▸ Are **personalized** to ensure all children can access the program and benefit from it

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Building a Community-Wide Movement

▶ Define the problem locally to **create a demand** for the work

▶ Develop an **overall name/brand** for the work

▶ Create **common language** to talk about goals

▶ **Engage the community** through public forums

▶ Develop videos, brochures, or other **materials that describe the work** in a compelling way

▶ **Create a website** that includes messaging, information about the elements of the initiative, and connections to resources
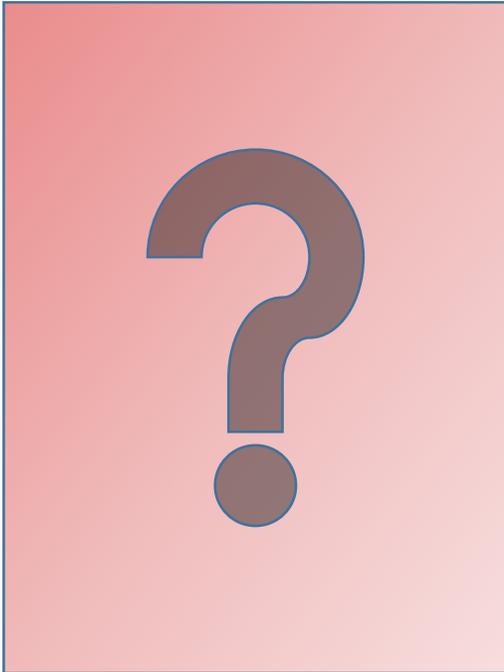
▶ Use **social media**

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Using and Sharing Data

▶ Set clear goals that **make a compelling case for change/create demand** for the initiative

▶ **Establish baselines, and targets** toward achieving those goals

▶ **Routinize data discussions** with Cabinet to build understanding & manage the work

▶ **Engage data experts early** to identify indicators that best reflect the Initiative & work

▶ Utilize **quantitative and qualitative data** to tell your story and demonstrate progress

▶ **Share data** across different parts of the system (using MOUs, building data collection requirements into contracts, etc.)

▶ **Produce data dashboards** that reflect the needs of various stakeholders and deciders

▶ Be thoughtful about **the role of aggregate data and individualized, student-level data**

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Pair Discussion

[to be followed by a group share out]

▶ What are 1-2 areas in which your city is succeeding?

▶ What are 1-2 challenges your city is facing?

▶ What would it take to overcome this challenge?

▶ How can this network support you with that work?

Group Discussion
LIGHTNING ROUND

Share a success from one of the categories highlighted in the presentation:

- Effective Cabinets
- Funding Strategies
- Effective Initiatives
- Community-Wide Movement
- Using and Sharing Data

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Key Ideas

Group Discussion:

Identifying & Addressing Challenges

Committed Leadership

Investment & Sustainability

Collaborative Action

Access to Services

Child/Youth Impact

What is a challenge your city is facing?

What category does it fit into?

What would it take to address that challenge?

What category does that solution fit into?

Any suggestions on how to move this forward?

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Group Discussion:
Addressing key challenges

Challenge	Ideas

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