

Success Planning Community of Practice

Designing, expanding, and improving systems of personalized, relationship-based support for children and youth



Agenda Monday, July 18 – Wednesday, July 20

*Location: Gutman Conference Center, Rooms 4 & 5 garden level of Gutman Library
6 Appian Way Cambridge, MA 02138*

Workshop Objectives

Participants will:

- Gain deeper knowledge, skills, and capacity to build, sustain, or expand impactful Success Planning initiatives in their local communities.
- Synthesize and apply knowledge gained to determine their community's stages of development, begin the foundation of an action planning process, and identify their next level of work.
- Reflect on their current leadership practices and adaptative leadership skills.
- Engage with peers in the Success Planning community of practice to share best practices, lessons learned, and dilemmas of practice from their current efforts.
- Collaborate, network, and connect with their peers to build supportive relationships.

Day 1: Monday, July 18th

8:30-9:00 AM

Breakfast and Registration

9:00-9:20 AM

Welcome and Overview

- **Paul Reville**, Francis Keppel Professor of Practice of Educational Policy and Administration, Harvard Graduate School of Education and Founder and Director, EdRedesign Lab
- **Tauheedah Jackson**, Director, Institute for Success Planning, EdRedesign Lab

9:20-9:45 AM

Interactive Community Builder: Who's in the Room?

Purpose:

- Participants will introduce themselves, learn about their colleagues, and build deeper connections.
- Emphasize the importance of networking, building connections and the relational aspects of the work that lead to fruitful collaboration and partnerships.

9:45-10:15 AM

Keynote Speaker: "Ensuring Every Student Is Known, Supported, Cared for, and on a Path to Success"

Dr. Adrienne Battle, the superintendent of one of the most ambitious Navigator programs in the country, will share her thoughts about the power of creating a personalized system of supports, through their Navigator program, and lessons learned during implementation.

- **Dr. Adrienne Battle**, Director of Schools, Metro Nashville Public Schools

10:15-10:45 AM

Panel Discussion: Building and Sustaining a Comprehensive, Cross-sector, System of Supports

Explore how collaborative and adaptive leadership practices can facilitate progress and maximize impact through this engaging discussion.

- **Panelists:** Dr. Adrienne Battle and Tauheedah Jackson
- **Moderator:** Paul Reville

10:45-11:00 AM

Break and Group Photo

- Snacks will be provided.

11:00-11:30 AM

Success Planning Overview: Components, Principles, and Examples of Community Collaboration and Customization

Gain a deeper understanding of the components and principles of Success Planning and explore the different design choices your community can consider when building and sustaining an effective Success Planning initiative.

- **Lynne Sacks**, Research Director, EdRedesign Lab

11:30-12:30pm

Team Connection and Collaboration Session #1: Creating a Shared Vision

Synthesize and apply the knowledge learned to begin strategizing and identifying your community's next level of work.

- Your community's pre-work will serve as a foundation for this session.
- Action planning tool provided.

12:30-1:30 PM

Networking Lunch

- Indoor and outdoor options offered.

1:30-2:30 PM

Success Planning Component Highlight: Navigators

Take a deeper dive into the “how to” of effective Navigator implementation. Gain valuable tips and tools from a thriving initiative as Dr. Keri Randolph and the Nashville team share experiences and lessons learned from their journey.

- **Dr. Keri Randolph**, Executive Director, Chattanooga 2.0

2:30-3:30 PM

Team Connection and Collaboration Session #2: Navigators

Synthesize and apply the knowledge learned to begin strategizing and identifying your community’s next level of work.

- Action planning tool provided.

3:30-3:45 PM

Break

3:45-4:45 PM

Team Share Outs and Shout Outs

Each community will share a synthesis of their team’s initial thoughts and takeaways with the whole group and celebrate the contributions of others during this interactive activity.

4:45-5:00 PM

Break

5:00-6:30 PM

Networking Reception – Eliot Lyman Room, 2nd Floor of Longfellow Hall, 13 Appian Way

Enjoy time to eat, drink, socialize, and connect with your colleagues.

- Heavy hors d’oeuvres will be served.

6:30 PM

Explore Cambridge and Dinner on Your Own

Day 2: Tuesday, July 19th

8:45-9:30 AM

Breakfast and Cross-Community Networking “Table Talks”

Engage in casual discussions over breakfast. Each table will have a different topic. Choose the “table talk” you would like to join.

9:30-10:00 AM

Community Builder: Crisis and Opportunity Protocol

Purpose:

- Participants will reflect individually and in small groups on the opportunities presented in times of crisis.
- Participants will explore the opportunities that exist to better meet the individualized needs of students.

10:00-11:00 AM

Success Planning Component Highlight: System of Supports

Gain a deeper understanding of what it takes to build a robust cross-sector system of supports that is integrated and aligned. Explore the collaborative and adaptive leadership practices needed to foster commitment and buy in and sustain key partnerships.

- **Victoria C. Roberts, M.Ed.**, Student Success Planning Manager, United Way of Asheville and Buncombe County

11:00-11:15 AM

Break

- Snacks will be provided.

11:15 AM-12:15 PM

Team Connection and Collaboration Session #3: System of Supports

Synthesize and apply the knowledge learned to begin strategizing and identifying your community's next level of work.

- Action planning tool provided.

12:15-1:15 PM

Networking Lunch

- Indoor and outdoor options offered.

1:15-2:15 PM

Success Planning Principle Highlight: Relationship-Driven

Gain a deeper understanding of how authentic and intentional family engagement is essential to support students through the Success Planning process. Explore how families can play a key role in informing the overall process.

- **Leslie Varble**, Principal for Instruction, Unity Point School
- **Jennifer Woolridge**, Resilient Southern Illinois Parent Mentor Director, Unity Point School

2:15-3:15 PM

Team Connection and Collaboration Session #4: Relationship-Driven

Synthesize and apply the knowledge learned to begin strategizing and identifying your community's next level of work.

- Action planning tool provided.

3:15-3:30 PM

Break

- Snacks will be provided/

3:30-4:45 PM

Community to Community Consultancies – Breakout rooms located in Gutman Library and/or other HGSE buildings nearby

Participate in a consultancy protocol on a particular dilemma of practice identified by your community during the session.

- Each community will be paired with another community for this peer-to-peer feedback session.

4:45-5:00 PM

Debrief and Closing

- Debrief the consultancy protocol process as a large group.
 - What did you notice?
 - What do you wonder?
 - What's still circling in your mind?

5:00 PM

Dinner on Your Own and Choose Your Own Adventure

Day 3: Wednesday, July 20th

8:30-9:00 AM

Breakfast: Dine and Dialogue

Get to know your colleagues better by choosing and responding to different conversation prompts while you dine.

9:00-9:30 AM

Community Builder: Leadership Matters: How We Show Up

Purpose:

- Success Planning requires collaborative and adaptive leadership skills.
- Participants will self-reflect on their leadership mindsets and dispositions and how that may impact their work.
- Participants will examine how different situations may call for them to pivot and draw on different leadership styles and skills.

9:30-10:30 AM

Success Planning Principles Highlight: Equitable and Information-Driven

Take a deeper dive into two of the Success Planning principles that underpin the strategy, ground the work, and inform the practice.

EQUITABLE

Eliminate systemic disparities that disproportionately affect students of color, low-income children, those with learning differences, and English learners

INFORMATION-DRIVEN

Use feedback and data from multiple sources—such as students, families, and agencies—to regularly assess impact on multiple outcomes and enhance the quality of services provided

10:30-11:45 AM

Community Check-In Sessions and 3-2-1 Presentation Preparation – Breakout rooms located in Gutman Library and/or other HGSE buildings nearby

- Participate in a check-in session that will provide your community an opportunity to address lingering questions, refine your thinking around your action plan, and clarify next steps.
 - EdRedesign Lab Team

- Work collaboratively with your team to create your community's 3-2-1 presentation. Creativity is celebrated!!!

11:45 AM-12:30 PM

Networking Lunch

- Indoor and outdoor options offered.

12:30-1:30 PM

Gallery Walk: Community 3-2-1 Presentations

Each community will share their thoughts from their team connection and collaboration sessions, as well as what they learned throughout the workshop, in the form of a 3-2-1 presentation.

- **3** bright spots that will facilitate the continued development of your community's Success Planning.
- **2** areas that may present a challenge or could be improved in your Success Planning efforts.
- **1** area of focus that will have significant impact on meeting the individualized needs of your students,
 - What data point can be used to tell the story of impact?

1:30-2:00 PM

Closing Activity and Farewell

- Discussion of next steps and what you can expect as participants in the Success Planning community of practice. (Learning sessions, professional development, coaching, technical assistance, co-creation, the learning journey, cohort benefits, and resources and tools.)
- Round Robin closing activity