

# Success Planning Community of Practice

Designing, expanding, and improving systems of personalized, relationship-based support for children and youth



## 2023 Cohort (New Communities) Summer Workshop Agenda Monday, July 17 – Wednesday, July 19

*Location (unless otherwise noted):*

*Gutman Conference Center,  
Rooms 4 & 5 garden level of Gutman Library  
6 Appian Way, Cambridge, MA 02138*

### Day 1: Monday, July 17<sup>th</sup>

**8:45-9:15 AM**

**Registration and Cross-Community Networking**

**9:15-9:30 AM**

**Welcome and Overview**

- **Tauheedah Jackson**, Director of the Institute for Success Planning, EdRedesign, Harvard Graduate School of Education
- **Paul Reville**, Francis Keppel Professor of Practice of Educational Policy and Administration & Founding Director of EdRedesign, Harvard Graduate School of Education

**9:30-9:45 AM**

**Interactive Community Builder: Who's in the Room**

- Participants will introduce themselves, learn about their colleagues, and build deeper connections.
- Networking, building connections, and the relational aspects of the work that lead to fruitful collaboration and partnerships will be emphasized.

**9:45-10:45 AM Children and Youth at the Center: Maximizing Impact through Collaborative Action and Personalization**

Strategies to expand opportunities for children have two critical components: place-based, cross-sector collaborative action (Children's Cabinets, community-based backbone organizations, or other place-based partnerships) to remove structural barriers and open pathways to opportunity; and personalized, relationship-based supports (Success Planning) to enable children and youth to connect to resources and opportunities to reach their full potential. EdRedesign intentionally focuses on supporting communities to build their capacity to implement both components. Explore how community-wide implementation of both efforts can increase strategic alignment of cross-sector strategies and resources and lead to practices and policies that advance systemic change.

- **Tauheedah Jackson**, Director of the Institute for Success Planning, EdRedesign, Harvard Graduate School of Education
- **Rob Watson**, Deputy Director, EdRedesign, Harvard Graduate School of Education
- **Community Spotlight:** Chelsea, MA
  - **Dr. Almi G. Abeyta**, Superintendent, Chelsea Public Schools
  - **Dr. Aaron T. Jennings, MSW**, Equity, Diversity, & Excellence Officer, Chelsea Public Schools

**10:45-11:00 AM Break**

**11:00-11:45 AM Data Walk Activity: The National Landscape**

Teams will individually and collectively gain a deeper understanding of the national landscape, through a whole-child lens, by exploring a variety of data points that impact the ability for children and youth to have viable pathways to success in school and life.

- **Tauheedah Jackson**, Director of the Institute for Success Planning, EdRedesign, Harvard Graduate School of Education
- **Daniela Lewy**, Consultant, EdRedesign, Harvard Graduate School of Education; Managing Partner, Social Determinants of Health Consulting, LLC

**11:45 AM-12:30 PM**

**Team Connection and Collaboration Session #1: Considering Our Local Context and Creating a Shared Vision**

Synthesize and apply the knowledge learned about the national landscape to consider your local context and shared vision and begin strategizing and identifying your community's next level of work.

- Communities will apply what they learned during the data walk to their local contexts and discuss implications and considerations for their local Success Planning efforts.
- Communities will begin to create a shared vision for their Success Planning initiative.
- Electronic action planning workbook provided.
- Breakout rooms will be available to teams.

**12:30-1:30 PM**

**Networking Lunch**

Optional table topics; indoor and outdoor seating options offered (weather permitting).

**1:30-2:30 PM**

**Success Planning Component Highlight: Navigators and Action Plans**

Take a deeper dive into the "how to" of effective Navigator implementation and Action Planning. Gain valuable tips and tools from current thriving initiatives, as Dr. Keri Randolph, Brandon Hubbard-Heitz, and Dr. La Tonya Mouzon share experiences and lessons learned along their community's journey.

- **Daniela Lewy**, Consultant, EdRedesign, Harvard Graduate School of Education; Managing Partner, Social Determinants of Health Consulting, LLC
- **Community Spotlight:** Chattanooga- Hamilton County, TN
  - **Dr. Keri Randolph**, Executive Director, Chattanooga 2.0
  - **Brandon Hubbard-Heitz**, Director of Student Strategy and Literacy, Chattanooga 2.0
- **Community Spotlight:** Carbondale, IL
  - **Dr. La Tonya Mouzon**, Director of Student Services, Carbondale Public School District No. 95

**2:30-2:45 PM**

**Break**

**2:45-3:30 PM**

**Team Connection and Collaboration Session #2: Navigators and Action Plans**

Synthesize and apply the knowledge learned about Navigators and Action Plans to begin strategizing and identifying your community's next level of work.

- Electronic action planning workbook provided.
- Breakout rooms available to teams.

- 3:30-3:45 PM**      **Pause for Reflection: Survey #1**
- **Anna Holt**, Senior Research Analyst, EdRedesign, Harvard Graduate School of Education
- 3:45-4:30 PM**      **Team Share Outs and Shout Outs: Workbook Highlights**
- Each community will share a synthesis of their team's initial thoughts and takeaways with the whole group and celebrate the contributions of others during this interactive activity.
- 4:30-4:45 PM**      **Closing Remarks**
- **Tauheedah Jackson**, Director of the Institute for Success Planning, EdRedesign, Harvard Graduate School of Education
- 5:00-6:30 PM**      **Networking Welcome Reception**
- Russell House Tavern Lounge, 14 John F. Kennedy St., Harvard Square  
Enjoy time to eat, drink, socialize, and connect with your colleagues.
- Hors d'oeuvres will be served.
- 6:30 PM**      **Explore Cambridge and Dinner on Your Own**
- Suggested local attractions and options provided in workshop folder and the Success Planning Summer Workshop website.
  - 6:45 p.m. shuttle available for people going back to the hotel.

## **Day 2: Tuesday, July 18<sup>th</sup>**

**8:45-9:15 AM**

**Guest Arrival and Cross-Community Networking**

**9:15-9:45 AM**

**Welcome and Community Builder: Leadership Matters**

- Participants will self-reflect on their leadership mindsets and dispositions and how that may impact their work.
- Participants will examine how different situations may call for them to pivot and draw on different leadership styles and skills.

**9:45-10:45 AM**

**Success Planning Highlight: System of Supports**

Gain a deeper understanding of what it takes to build a robust cross-sector system of supports that is integrated and aligned. Explore the collaborative and adaptive leadership practices needed to foster commitment and buy-in and sustain key partnerships.

- **Community Spotlight:** San Francisco, CA
  - **Aarón Ayala**, Family Success Coach, Mission Economic Development Agency (MEDA)
  - **Celina Ramos-Castro**, Family Support Manager, Mission Economic Development Agency (MEDA)
- **Community Spotlight:** Dayton, OH
  - **Jasper Person III**, Hope Zone Success Coach, Omega Community Development Corporation
  - **Rachel Ward**, Director of Operations & Strategic Initiatives, Omega Community Development Corporation

**10:45-11:15 AM**

**Team Connection and Collaboration Session #3: System of Supports**

Synthesize and apply the knowledge learned about building an effective and sustainable system of supports to begin strategizing and identifying your community's next level of work.

- Electronic action planning workbook provided.
- Breakout rooms will be available to teams.

**11:15-11:30 AM**

**Break**

**11:30 AM-12:30 PM    Success Planning Highlight: Data**  
Learn about the Institute for Success Planning's data processes and how to effectively utilize feedback and data from multiple sources—schools, students, families, agencies, etc.—to regularly assess impact on multiple outcomes and enhance the quality of services provided.

- **Anna Holt**, Senior Research Analyst, EdRedesign, Harvard Graduate School of Education
- **Lynne Sacks**, Director of Research, EdRedesign, Harvard Graduate School of Education

**12:30-1:30 PM        Lunch and Learn: Panel Discussion**  
“What We’ve Learned: The National Landscape, Local Context & Potential Implications for Effective Implementation”

***(Panel Discussion begins at 12:50 PM sharp)***

**Facilitator:**

- **Tauheedah Jackson**, Director of the Institute for Success Planning, EdRedesign, Harvard Graduate School of Education

**Panelists:**

- **Paul Reville**, Francis Keppel Professor of Practice of Educational Policy and Administration & Founding Director of EdRedesign, Harvard Graduate School of Education
- **Bridget Rodriguez**, Managing Director, EdRedesign, Harvard Graduate School of Education
- **Rob Watson**, Deputy Director, EdRedesign; Secondary Lecturer on Education, Harvard Graduate School of Education

**1:30-2:00 PM        Team Connection and Collaboration Session #4: Data**  
Synthesize and apply the knowledge learned about effective data systems, processes, and practices to begin strategizing and identifying your community's next level of work.

- Electronic action planning workbook provided.
- Breakout rooms will be available to teams.

**2:00-3:00 PM**

**Leadership Matters: Relationship-Driven Practice and Partnerships; Rowing in the Same Direction**

Effective Success Planning implementation requires collaborative and adaptive leadership practices that change organizational culture and shift mindsets to ensure all children and youth have more equitable access and opportunity. Gain a deeper understanding of relationship-driven leadership and practical strategies to foster genuine partnerships with families, educators, and community members to transform supports provided to students through the Success Planning strategy.

- **Caitlin Hernandez**, Research Assistant, EdRedesign, Harvard Graduate School of Education
- **Tauheedah Jackson**, Director of the Institute for Success Planning, EdRedesign, Harvard Graduate School of Education

**3:00-3:15 PM**

**Break**

**3:15-3:45 PM**

**Team Connection and Collaboration Session #5: Adaptive and Collaborative Leadership**

Synthesize and apply the knowledge learned about adaptive and collaborative leadership to begin strategizing and identifying your community's next level of work.

- Electronic action planning workbook provided.
- Breakout rooms will be available to teams.

**3:45-4:30 PM**

**Finding Common Ground and Bridging Differences**

Delve into how communities can support one another, even when their contexts and experiences differ vastly. We will challenge the notion that differences hinder collaboration and instead embrace the idea that diverse lived experiences and contexts can be a strength. Differences can foster innovation and growth by providing new perspectives and unique lenses for analyzing the work.

- Cross-Community Discussions and Full Group Debrief.

**4:30-4:45 PM**

**Pause for Reflection: Survey #2**

- **Anna Holt**, Senior Research Analyst, EdRedesign, Harvard Graduate School of Education

**4:45-5:00 PM**

**Closing Remarks**

- **Tauheedah Jackson**, Director of the Institute for Success Planning, EdRedesign, Harvard Graduate School of Education

**5:00 PM**

**Explore Cambridge and Dinner on Your Own**

- Suggested local attractions and options provided in workshop folder and the Success Planning Summer Workshop website.  
5:00 p.m. Shuttle available for people going back to the hotel.



## **Day 3: Wednesday, July 19<sup>th</sup>**

**8:45-9:15 AM**

### **Guest Arrival and Cross-Community Networking**

- **Full 2023 Community of Practice Cohort**  
*(Continuing communities arrive and will join new communities)*

**9:15-9:30 AM**

### **Welcome and Opening: Looking Back to Move Ahead**

- **Tauheedah Jackson**, Director of the Institute for Success Planning, EdRedesign, Harvard Graduate School of Education
- **Paul Reville**, Francis Keppel Professor of Practice of Educational Policy and Administration & Founding Director of EdRedesign, Harvard Graduate School of Education

**9:30-10:00 AM**

### **Community Builder: Rotating Reflections**

- Gain insights and inspiration hearing from individuals who have already implemented Success Planning in their communities.
- Engage with people at different points in their Success Planning journey to understand the challenges, successes, and lessons learned from a diverse range of experiences.
- Foster collaboration and support as participants share their own experiences and provide support to others who are just starting their Success Planning journey, fostering collaboration, and creating a sense of community among attendees.

**10:00-11:30 AM**

### **Integrating Success Planning into a Broader Place-Based Strategy**

Many communities in our Community of Practice are implementing broader place-based strategies or other cross-sector community-wide initiatives. Success Planning is a complementary strategy and can encourage communities to embrace a shared vision, refine existing processes and practices, and align current efforts to maximize impact. Gain a deeper understanding on how to effectively coordinate, align, and create better coherence among current efforts toward systemic change.

- **Abe Fernández**, Vice President of Collective Impact & Director of National Center for Community Schools, Children's Aid

**11:30-11:45 AM**

### **Group Photo and Break**

- Say Cheese! Capture the memories of the workshop in our 2023 Success Planning Community of Practice photo.
- Outside Gutman Library – Weather Permitting

**11:45 AM-12:45 PM**

**Consultancy Protocols: Tackling Dilemmas of Practice and Partnership to Ensure Greater Coherence and Alignment**

Participate in a consultancy protocol on a particular dilemma of practice identified by your community during the session.

- Each community will be paired with another community for this peer-to-peer feedback session.
- Assigned breakout rooms will be available to teams.

**12:45-1:30 PM**

**Lunch and Learn: Centering Equity and Effective Engagement: Honoring the Voices & Wisdom of Communities, Families, and Youth**

- Introductory remarks by **Ashford Hughes**, Executive Officer of Diversity, Equity, and Inclusion, Metro Nashville Public Schools.
- Facilitated table discussions will leverage the wisdom, expertise, and local and lived experiences of our Community of Practice.
- A full group debrief will highlight key points and takeaways from the discussions.

**1:30-2:00 PM**

**Pause for Reflection: Survey #3**

- **Anna Holt**, Senior Research Analyst, EdRedesign, Harvard Graduate School of Education

**Closing Remarks and Next Steps**

- **Tauheedah Jackson**, Director of the Institute for Success Planning, EdRedesign, Harvard Graduate School of Education

**2:00-2:20 PM**

**Break and Departure of New Communities**